

## Policy for Pupil Premium

The Pupil Premium for 2019-20 is allocated to Local Authorities and schools with pupils on roll in January 2019 that are known to have been eligible:

| <b>Disadvantaged pupils</b>  | <b>Pupil premium per pupil</b> |
|--|--------------------------------|
| Pupils in year groups reception to year 6 recorded as Ever 6 FSM   | £1,320                         |
| Pupils in years 7 to 11 recorded as Ever 6 FSM   | £935                           |
| Looked-after children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority                                 | £2,300                         |
| Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, a child arrangements order or a residence order | £2,300                         |
| <b>Service children</b>  |                                |
| Pupils in year groups reception to year 11 recorded as Ever 5 Service Child or in receipt of a child pension from the Ministry of Defence  | £300                           |

Schools have the freedom to spend the Premium, which is additional to the underlying schools budget, in a way they think will best support the raising of attainment for the most vulnerable pupils.

The targeted and strategic use of pupil premium will support us in achieving our vision.

### **Principles**

- We ensure that teaching and learning opportunities meet the needs of all of the pupils.
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.

- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged.
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged. At least 70% of any group will be made up of FSM children.
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources may mean that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

### **Provision**

The range of provision the Governors consider making for this group could include:

- Providing small group work with an experienced staff member focussed on overcoming gaps in learning.
- 1-1 support and additional resources.
- Additional teaching and learning opportunities provided through learning mentors, trained TA's or external agencies.
- All our work through the pupil premium will be aimed at accelerating progress and improving social opportunities. Initially this will be in: Communication, English, Maths and Life skills/ independence.
- Providing 1:1 tuition for pupils in key areas of Literacy/Numeracy and in wider curriculum.
- Support sessions to improve pupil's well-being, self-image and self-esteem.
- Providing additional support for pupils who fall into the ethnic minority achievement band.
- Pupil premium resources may also be used to target able children on Free School Meals.

### **Reporting**

- It will be the responsibility of the Headteacher, or a delegated member of staff, to produce regular reports for the Governing Body.
- The reports will cover progress made towards narrowing the gap for socially disadvantaged pupils.

- An outline of the provision that was made since the last meeting.
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support.
- The Governors of the school will ensure that there is an annual statement to parents on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This task will be carried out within the requirements published by the Department for Education and will appear on our school website

## **Appeal**

Any appeals against this policy will be through the governor's complaints procedure

### **Pupil Premium Report for 2018-19**

Our allocation for Pupil Premium 2018-2019 was £87,681.50.

This expenditure focused upon:

- The implementation of 1:1 support in reading, writing and maths led by qualified teachers for disadvantaged pupils.
- A speech and language therapist to work on the communication needs of disadvantaged pupils (raising their self-confidence and self-esteem).
- A teaching assistant to provide additional support for our EMA (Ethnic Minority Achievement) disadvantaged pupils.
- Disadvantaged pupils also received additional support from learning mentors.
- Increasing the range of clubs and curricular visits to boost opportunities for communication and personal interaction skills (supported through curriculum interest areas).
- Purchase of reading resources for pupils to use at home and school.
- Funding has been used to target individuals for short periods of time to provide additional support enabling them to fully engage with their learning.

Over the period of 2018-19:

- Our 1:1 pupils made accelerated progress.
- Our communication pupils have improved their ability and confidence when communicating.

- Our Speech and Language therapist worked with 100% of our disadvantaged pupils.
- Our ethnic minority pupils made at least as much progress as their peers.
- The additional learning mentor support ensured that behaviours and issues were dealt with quickly and pupils were able to return to learning as soon as possible. Our Learning Mentors were able to provide support for 75% of our disadvantaged pupils.
- Our pupil's confidence and readiness for learning was significantly improved.
- Mental health and well-being was a focus for this academic year. Pupils received special input in this area.

### **Pupil Premium Report for 2019-20**

Our predicted allocation for Pupil Premium 2019-2020 is £94,905.